



## Paychex Flex®: Technology That Delivers

The needs of a business can be fluid, so we built scalable solutions to support the requirements of businesses with one employee, to those with thousands. As your client's business needs change, adding a service is as easy as turning on a new module within the seamlessly integrated, single sign-on Paychex Flex® platform.

### Spend Less Time on Payroll, And More Time on Business

Easily submit payroll online or from a phone. Choose from three different payroll views for an experience that meets the needs of your clients' business. Have federal, state, and local payroll taxes automatically calculated, deposited, and filed on your client's behalf.

### Empower And Engage Employees with Strategic HR Solutions

Employee self-service, customized approvals and workflows, HR analytics and reports, and a configurable events calendar help drive greater efficiency and productivity. Your clients' can nurture their team's ongoing development through powerful performance management tools on their schedule, with connectivity to our learning management solutions. Keep track of it all with Document Management, a centralized and secure file repository for company forms, policies, and references, as well as employee documents and certifications.

### Cloud-Based and Efficient, In One Cohesive Platform

Clients can access data on their business and employees from anywhere within the platform, initiate approval workflows, and automatically document key changes.

### Service You Can Count On

Contact our expert support team by phone or chat whenever your clients need it — 24x7x365.

### Compliance Support to Help Unlock Productivity

Dedicated HR expertise helps move organizations forward by uncovering inefficiencies, reducing risk, and improving data integrity and accessibility.

### Reporting and Analytics Provide Insights that Help Drive Better Business Decisions

Paychex Flex can help run a smarter business with more than 160 standard reports and dashboards — plus the flexibility of fully customizable and configurable analytics. Track hiring, demographics, labor costs, and turnover in real time. Benchmark based on company size, region, or industry. Use the data to help uncover improvement opportunities within the organization.

**Whether it's over the phone, online, mobile, or in person, your clients choose the way they want to work. Have your clients schedule a demo of our Flex technology today.**